



AMPLIFYING LGBTQ+ VOICES SINCE 1978

VEGAS

DECEMBER 6-12, 2023



WOW

A DAZZLING WATER SPECTACLE IN THE HEART OF LAS VEGAS



HUMAN
RIGHTS
CAMPAIGN
FOUNDATION

2023
2024

EQUALITY

100

Leader in LGBTQ+
Workplace Inclusion

PLUS+
HRC RATES LAS VEGAS
EMPLOYERS IN LATEST
EQUALITY SURVEY



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Whether you're a local or tourist, we always feature our favorite spots along with all the new and exciting things our city has to offer.

This week our cover story features WOW, a water entertainment spectacular at the Rio. This incredible show opened in 2017 and continues to be a QVegas favorite.

Last week, the Human Rights Campaign Foundation released updates to the Corporate Equality Index and Municipal Equality Index. Check out our detailed coverage of Las Vegas employers and how they scored this year. QVegas has updated our Hotels category to reflect these new scores.

F1 teardown continues this week with road closures all around what has been filed with the US Patent & Trademark office as the "Las Vegas Strip Circuit™"



Russ White & Garrett Pattiani
Publishers, QVegas & QLife Media



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Hotels

These hotels have a current HRC Corporate Equality Index score of 100.

CAESARS ENTERTAINMENT

caesars.com
Caesars Palace
The Cromwell
Flamingo
Harrah's
Horseshoe (formerly Bally's)
The LINQ
Paris
Planet Hollywood

THE VENETIAN RESORT LAS VEGAS

venetianlasvegas.com
These hotels have actively demonstrated support for the LGBTQ+ community but do not have an HRC CEI of 100

MGM RESORTS INTERNATIONAL

mgmresorts.com
Aria
Bellagio
The Cosmopolitan of Las Vegas
Delano
Excalibur
Luxor
Mandalay Bay
MGM Grand
New York New York
Park MGM
Vdara

WYNN RESORTS

wynnlasvegas.com
Wynn Las Vegas & Encore Las Vegas

MIRAGE LAS VEGAS

PALMS RESORT & CASINO

RESORTS WORLD LAS VEGAS

RIO LAS VEGAS

VIRGIN HOTELS LAS VEGAS



Primp & Pamper

DESIRED COUTURE

desiredcouturehb.com
QUA SPA
Caesars Palace

NURTURE SPA

Luxor
SPA MANDALAY
Mandalay Bay

SAHRA SPA, SALON & HAMMAM



Speakeasys

EASY'S COCKTAIL LOUNGE

Aria
DOWNTOWN COCKTAIL ROOM
111 Las Vegas Blvd S, Las Vegas, NV 89101

THE LAUNDRY ROOM

525 Fremont St, Las Vegas, NV 89101
ZOUK
Resorts World

THE GOLDEN TIKI

3939 Spring Mountain Rd, Las Vegas, NV 89102
GHOST DONKEY
Cosmopolitan

ON THE RECORD

Park MGM



Eating Out

PUBLIC US

publicuslv.com
DW BISTRO
dwbistro.com

THE PHOENIX

thephoenixlv.com
BRONZE CAFE
bronzecafe.com

LA STREGA

lastregalv.com
HARLO STEAKHOUSE & BAR
harlosteak.com

BUDDY V'S

The Venetian
LAGUNA POOL HOUSE & KITCHEN
palms.com

URTH CAFE

unCommons & Wynn Las Vegas
THE JOLT COFFEE CO
thejoltcoffeeco.com

TIABI COFFEE & WAFFLE

iwanttiabi.com



Brunches

GOSPEL BRUNCH

House of Blues
SPOTLIGHT LOUNGE
Sunday Brunch

HEXX KITCHEN + BAR

Paris Las Vegas
HONEY SALT
Summerlin

GIADA'S

Cromwell
EL DORADO CANTINA
Latin Brunch Weekend



Drag Brunches

QUEEN LAS VEGAS

Bottomless Queen's Brunch
SR. FROGS AT TREASURE ISLAND
Voss Events presents Drag Brunch

THE GARDEN LAS VEGAS

Bottomless Drag Brunch
HAMBURGER MARY'S LAS VEGAS
Drag Your Sass to Brunch
Drag-Tastic Brunch

SOULFUL SUNDAYS DRAG BRUNCH

soulfulsundayslv.com
LAS REINAS DRAG BRUNCH
El Torreon Mexican Grill (Starting September 3)



Cannabis

APOTHECARIUM DISPENSARIES

7885 W. Sahara Ave., Las Vegas, NV 89117
THE GROVE MARIJUANA DISPENSARY
4647 University Center Drive, Las Vegas, NV 89119

GREEN CANNABIS CO.

3650 S Decatur Blvd #7, Las Vegas, NV 89103

THE SOURCE DISPENSARIES

2550 S. Rainbow Blvd. #8, Las Vegas, NV 89146
9480 S. Eastern Ave. #185, Henderson, NV 89123



Performing Arts

QVEGAS SHOW PICKS

RUPAUL'S DRAG RACE LIVE

Flamingo Hotel

CARROT TOP

Luxor

SPICE WANNABE

Excalibur

HYPNOSIS UNLEASHED

Four Queens Hotel and Casino

POTTED POTTER

Horseshoe

THE BEATLES LOVE

Mirage

ILUMINATE

The Strat

ATOMIC SALOON

Venetian

ABSINTHE

Caesars Palace

WOW

The Rio

PERFORMING ARTS VENUES

THE COMPOSERS ROOM

thecomposersroom.com

THE BEVERLY THEATER

thebeverlytheater.com

THE MODERN SHOWROOMS

Alexi Park Resort Hotel

MAJESTIC REPERTORY THEATRE

majesticrepertory.com

THE SMITH CENTER

thesmithcenter.com

THE SPACE

thespacelv.com

NOTORIETY

notorietylive.com



Headliners

U2:UV ACHTUNG BABY

Sphere

GARTH BROOKS

The Colosseum @ Caesars Palace

MAROON 5

MGM

USHER

Park MGM

WEEKENDS WITH ADELE

The Colosseum @ Caesars Palace

LUKE BRYAN

Resorts World

BARRY MANILOW

Westgate

DONNY OSMOND

Harrah's



Baths

ENTOURAGE

bit.ly/entouragespa

KUMA

bit.ly/kumalv



Sports

HYPERX ESPORTS ARENA

Luxor

LAS VEGAS ACES

Michelob Ultra Arena at Mandalay Bay

LAS VEGAS AVIATORS

Las Vegas Ballpark

LAS VEGAS GAY SOFTBALL LEAGUE

lvgsf.com

LAS VEGAS LIGHTS

lasvegaslightsfc.com

LAS VEGAS RAIDERS

Allegiant Stadium

VEGAS GOLDEN KNIGHTS

T-Mobile Arena

VARSITY GAY LEAGUE KICKBALL

bit.ly/VGLvegas



Galleries & Exhibits

POSTCARDS FROM EARTH

Sphere

DEBBIE REYNOLDS EXHIBITION

Las Vegas City Hall

SLONINA ARTSPACE

901 E Fremont St #174.

PARADOX MUSEUM

3767 Las Vegas Boulevard

BELLAGIO GALLERY OF FINE ART

Bellagio

BOTANICAL GARDENS

Bellagio

DISCOVERING KING TUT'S TOMB

Luxor Las Vegas

NATIONAL GEOGRAPHIC • RARELY SEEN

Horseshoe

EROTIC HERITAGE MUSEUM

3275 S Sammy Davis Jr Dr, Las Vegas, NV 89109

NEON MUSEUM

770 Las Vegas Blvd N, Las Vegas, NV 89101

THE MOB MUSEUM

300 Stewart Ave, Las Vegas, NV 89101

PINBALL HALL OF FAME

4925 Las Vegas Blvd S, Las Vegas, NV 89119



Adult Shows

DITA LAS VEGAS

Horseshoe Las Vegas

PUPPETRY OF THE PENIS

Erotic Heritage Museum

MAGIC MIKE LIVE

Sahara Las Vegas

ROUGE

The Strat

AUSSIE HEAT

Alexis Park

CHIPPENDALES

Rio All-Suites Hotel & Casino

THUNDER FROM DOWN UNDER

Excalibur

EXXCITE: THE SHOW

Rio All-Suites Hotel & Casino



Top Shops

GET BOOKED

4640 Paradise Rd #15, Las Vegas, NV 89169

MACEOO

Aria, MGM Grand, Cosmopolitan, Resorts World

FASHION SHOW MALL

3200 S Las Vegas Blvd, Las Vegas, NV 89109

GRAND CANAL SHOPPES

3377 S Las Vegas Blvd, Las Vegas, NV 89109

MANDALAY PLACE

3950 S Las Vegas Blvd, Las Vegas, NV 89119

MIRACLE MILE SHOPS

3663 S Las Vegas Blvd, Las Vegas, NV 89109

THE FORUM SHOPS

3500 S Las Vegas Blvd, Las Vegas, NV 89109

THE SHOPS AT CRYSTALS

3720 S Las Vegas Blvd, Las Vegas, NV 89158

TOWN SQUARE LAS VEGAS

6605 S Las Vegas Blvd, Las Vegas, NV 89119



Thrill Rides

THE BIG APPLE COASTER

New York New York

FLYOVER

flyoverlasvegas.com

HIGH ROLLER

The LINQ Promenade

SLOTZILLA

Fremont Street Experience

SKY JUMP & THRILL RIDES

The Stratosphere



Outdoor Activities

CLARK COUNTY WETLANDS

7050 Wetlands Park Ln, Las Vegas, NV 89122

HOOVER DAM/ LAKE MEAD

Hoover Dam Access Rd, Boulder City, NV 89005

MOUNT CHARLESTON

2525 Kyle Canyon Rd, Mt Charleston, NV 89124

SEVEN MAGIC MOUNTAINS

7 miles south on Las Vegas Blvd

SLOAN CANYON PETROGLYPH TRAIL

Nawghaw Poa Road

SPRINGS RESERVE

333 S Valley View Blvd, Las Vegas, NV 89107



InstaVegas

AQUARIUM MERMAID SHOWS

Silverton Casino

AREA 15

area15.com

BELLAGIO FOUNTAINS AND CONSERVATORY

Bellagio Las Vegas

FREMONT STREET EXPERIENCE

vegasexperience.com

MUSEUM OF SELFIES

The LINQ Promenade

WELCOME TO LAS VEGAS SIGN

5200 S Las Vegas Blvd, Las Vegas, NV 89119

Top Las Vegas Employers Backslide on Corporate Equality in HRC Survey



The 2023-2024 Corporate Equality Index (CEI) by the Human Rights Campaign marks a significant milestone in advocating for LGBTQ+ inclusion in the workplace. Facing challenges like legislative attacks on transgender and non-binary individuals, 545 businesses still achieved

perfect scores, reflecting their commitment to inclusive environments. The CEI, a comprehensive survey, assesses companies on non-discrimination policies, equitable benefits, supportive culture, and corporate social responsibility. Since 2002, the CEI has evolved, guiding businesses in adopting LGBTQ+-inclusive practices. The latest report shows growth in participation and diversity across industries, highlighting the wide-scale adoption of LGBTQ+ inclusive policies and practices in major global employers.

In 2023, the Human Rights Campaign declared a state of emergency for LGBTQ+ people in the U.S., responding to over 605 anti-LGBTQ+ bills introduced across 41 states. These bills, particularly targeting the transgender community, aimed to restrict access to gender-affirming care, with 86 becoming law. HRC's survey found that nearly 80% of LGBTQ+ adults feel less safe due to these bans. Despite this, there's growing public support for LGBTQ+ rights, especially among younger generations. Companies actively supporting LGBTQ+ inclusion see benefits like enhanced brand reputation, talent retention, and customer loyalty, underscoring the importance of workplace inclusion for business success.



CAESARS

ENTERTAINMENT®

Caesars Entertainment is the only gaming employer in Las Vegas to maintain a 100 rating in the HRC Corporate Equality Index for 16 consecutive years

Caesars Entertainment has distinguished itself in promoting LGBTQ+ workplace equality, marking a notable achievement by securing a perfect score on the Human Rights Campaign Foundation's Corporate Equality Index for an unprecedented sixteenth consecutive year. This accomplishment sets Caesars apart as both the first and the longest-standing gaming company to achieve such recognition. The Corporate Equality Index serves as a national benchmark, assessing corporate policies and practices related to LGBTQ+ workplace equality.

"Representation and inclusivity are essential to us at Caesars Entertainment, which is why we were the first to launch an employee resource group for LGBTQ+ Team Members and allies in the industry,

among many other initiatives," said Heather Rapp, SVP of Corporate Social Responsibility for Caesars Entertainment. "To continue to receive a perfect score from the Human Rights Campaign Foundation further exemplifies our commitment and leadership in the space and motivates us to continue to improve for our LGBTQ+ Team Members and allies."

Caesars' efforts extend beyond internal policies. They have been active in public policy advocacy, relationship recognition, and anti-discrimination at both state and federal levels. The company has also supported numerous LGBTQ+ focused organizations and initiatives, including the LGBTQ Center of Southern Nevada, and The Trevor Project. Furthermore, Caesars has been recognized for its broader commitment to corporate social responsibility, receiving accolades for community-mindedness, disability inclusion, climate leadership, and diversity.

2023-2024 Corporate Equality Index



Largest Employers Not Based in Las Vegas Hold Top Scores

While their corporate presence may not be in Las Vegas, there are several major employers that also receive a score of 100.

Amazon

Based in Seattle, WA, Amazon maintains a 100 score. With several distribution hubs in Las Vegas, as well as Zappos headquarters and multiple Whole Foods locations, the company represents a significant footprint in Las Vegas.

Cox

Engrained in the local community, Cox sponsors local and national organizations and participates in local LGBTQ+ events throughout the year.

Hilton

Operating or licensing landmark locations like Tropicana, Resorts World, and Virgin Hotels Las Vegas and dozens of brands including Hilton Garden Inn, Hilton Vacation Clubs, Hilton Grand Vacations, DoubleTree, Home2 Suites, and Waldorf Astoria, Hilton's relationship with Las Vegas has lasted decades.

UnitedHealth Group

UnitedHealth maintains a strong presence in Las Vegas and holds a consistent score of 100.

Berkshire Hathaway Assigned 0 Score

Owner of Dairy Queen, Kraft Heinz, NV Energy, RC Wiley, See's Candies, as well as several real estate groups, Berkshire Hathaway does not participate in the HRC survey and has an assigned rating of 0.



Aristocrat Technologies Enters the CEI with an Initial Score of 65

Gaming manufacturer Aristocrat appeared on the index for the first time this year with an initial score of 65.

"We are thrilled to be recognized on the Human Rights Campaign Foundation's 2023 Corporate Equality Index. At Aristocrat, our people are at the heart of everything we do, and we recognize the importance of offering space and support for individuals to be their authentic selves."

—Stacey Zeleznik, Chief People & Culture Officer of Aristocrat Gaming

Areas where Aristocrat needs to improve to achieve a higher score in future years include:

- Equal health coverage for transgender individuals without exclusion for medically necessary care
- Provides an LGBTQ+ Benefits Guide for its employees
- Provides four LGBTQ+ internal training elements (including an intersectionality training)

In recent years, Aristocrat has been more active in local Las Vegas LGBTQ+ events around the community.

QVegas applauds the efforts of Aristocrat. Participating in the HRC CEI takes considerable efforts across a company each year. It is not uncommon to see companies appear on the CEI with a low score, only to rise in subsequent years as they work to improve their stance on diversity, equality, and inclusion.



Las Vegas Sands Drops to 40, Venetian and Palazzo Operator Scores 100

Under Adelson Family leadership, Las Vegas Sands, prior owners of The Venetian and Palazzo and Sands Expo brands in Las Vegas, historically scored a 0. In 2021, Sands entered the CEI with an 85. This year, Sands dropped to 40. QVegas attributes this drop to Sands effectively leaving the Las Vegas market with the sale of Venetian and Palazzo.



Now operated by Apollo Global Management, QVegas attests that the Venetian and Palazzo brands inherit the Apollo 100 score.

HRC Ranks Urban Nevada Cities High in Diversity, Equality and Inclusion

In 2023, the U.S. witnessed a significant rise in anti-LGBTQ+ legislation, with over 75 such bills becoming law, doubling the previous year's record. This alarming trend led the Human Rights Campaign to declare a state of emergency for LGBTQ+ individuals. Contrasting this, many cities expanded LGBTQ+ protections, with a record number achieving top scores on the Municipal Equality Index (MEI). However, state laws still adversely affect the efficacy of these municipal efforts, particularly in providing transgender-inclusive healthcare, underscoring the ongoing struggle between progressive local policies and restrictive state legislations in ensuring equality and safety for the LGBTQ+ community.

The Municipal Equality Index (MEI) adapts to each city's unique situation in promoting LGBTQ+ equality through three key methods. First, it includes 22 "flex points" for achievements that may be challenging for some cities, rewarding progress without penalizing limitations. Second, the MEI considers state laws, ensuring that a city's score isn't solely determined by state-level legislation. Finally, it evaluates city leadership's public stance on LGBTQ+ equality, acknowledging legislative efforts even if not successful. This approach allows cities to be fairly assessed within their specific contexts, recognizing the diverse challenges and achievements in advancing LGBTQ+ rights and services.

The cities of Las Vegas, Henderson, and Reno received a 100 score. The townships of Paradise and Enterprise also received scores of 100. Due to our unique county structure, QVegas assumes that these township scores should be attributed to Clark County as a whole. North Las Vegas captured a score of 63, followed by Sparks at 58, Carson City (the State Capitol), at 52, and Elko at 50. Lower scores outside the greater Las Vegas area align with the conservative voting patterns that make Nevada a battleground state.



Wynn Resorts Free Falls to 35, Eroding A Decade of Sustainable Impact

In 2010, Wynn Resorts entered the HRC survey with a perfect 100 score, which it would continue to maintain until the 2019 report where it would maintain a 90 until this year, plummeting to 35.

According to the HRC report, Wynn Resorts failed to score in the following criteria

- Equivalency in same- and different-sex spousal and partner medical and soft benefits
- Equivalency in same- and different-sex family formation benefits
- Equal health coverage for transgender individuals without exclusion for medically necessary care (partial score received)
- Provides an LGBTQ+ Benefits Guide for its employees
- Provides four LGBTQ+ internal training elements (including an intersectionality training)
- Provides Gender Transition Guidelines and at least one additional transgender inclusive policy or practice for its employees
- At least five distinct LGBTQ+ efforts of Outreach or Engagement to Broader LGBTQ+ Community

Wynn Resorts did not respond to our request for comment prior to publication.



MGM RESORTS INTERNATIONAL™

MGM Resorts International Downgraded to 85, Ending a 9 Year Streak

In 2005, *then* MGM Mirage entered the index with a score of 86, and stayed at 85 until 2012 when *now* MGM Resorts International received a score of 90, lacking at least one healthcare plan that offered transgender-inclusive coverage. In 2013, the company attained its first 100 score, which it maintained until 2023.

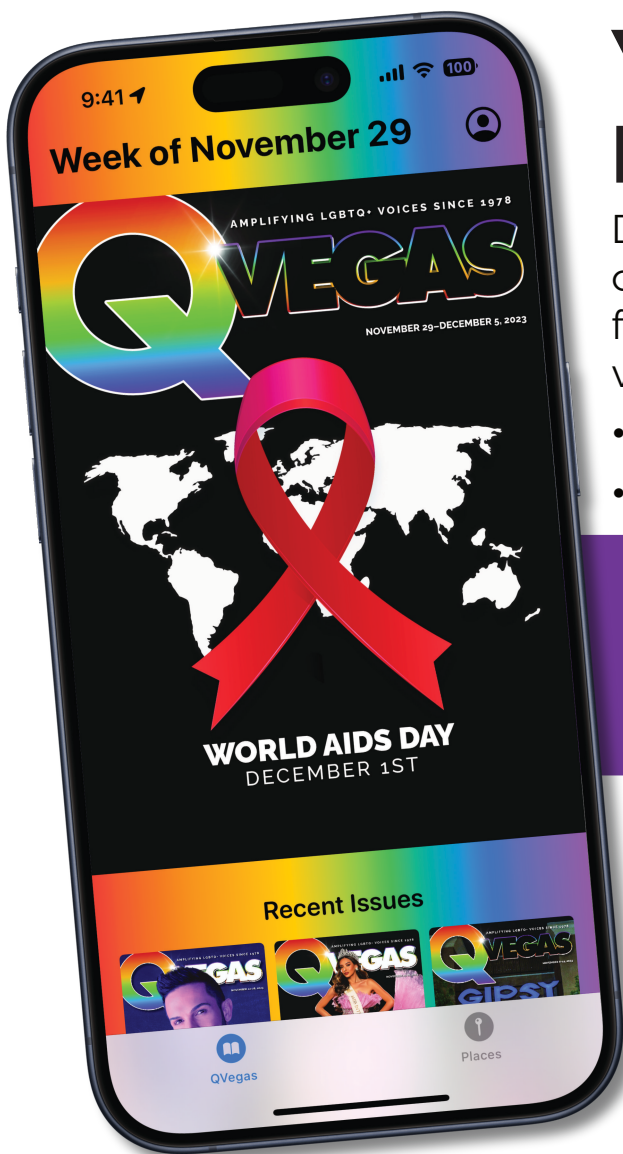
According to the HRC report, this year, MGM Resorts failed to meet 2 areas of criteria.

- Equivalency in same- and different-sex family formation benefits
- Provides Gender Transition Guidelines and at least one additional transgender inclusive policy or practice for its employees

Substantively, these criteria affect employees (though MGM is the state of Nevada's largest employer). MGM Resorts continues to champion LGBTQ+ equality, sponsoring both local and national LGBTQ+ organizations and hosts Temptation Sundays at the Luxor Pool.

The Cosmopolitan of Las Vegas scored 55, down from its longstanding 100. QVegas attributes this to the MGM acquisition and transition period.

MGM Resorts International did not respond to our request for comment prior to publication.



Your Ultimate Guide to LGBTQ+ Las Vegas

Discover a world where diversity and excitement come together! Welcome to the new QVegas App for iOS, your essential companion for exploring the vibrant LGBTQ+ scene in Las Vegas!

- **Read the current issue of QVegas**
- **Access the QVegas Guide archives**

Visit qvegas.com or search the App Store for "qvegas"



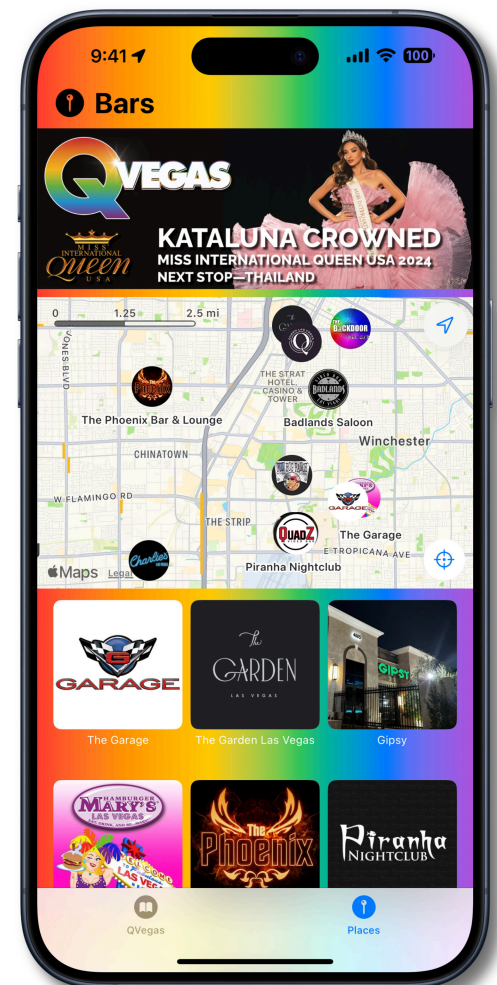
Exclusive Local Guides: Explore the best of Vegas with recommendations for LGBTQ+-friendly bars, restaurants, and hotspots.

Interactive Maps: Navigate the city with ease, finding the hottest spots with just a few taps.

Perfect For:

- **Tourists and Visitors:** Discover the hidden gems of Las Vegas' LGBTQ+ scene.
- **Local Residents:** Stay connected and up-to-date with community resources

Download Now: Ready to dive into the heart of Vegas? The QVegas App is available on iPhone and iPad. Download today and start exploring!



No iPhone? Visit qvegas.com for our web-based experience!

iPhone and iPad are registered trademarks of Apple Inc.

THE BIGGEST LATIN NIGHT IN THE USA HEATS UP LAS VEGAS
SPECIAL PREVIEW EVENT SUNDAY DECEMBER 10TH 10PM-LATE



FUEGO

LAS VEGAS

2 VENUES - 1 BIG PARTY!

10PM-1AM - THE FUEGO MALE REVIEW SHOW AT GIPSY
RSVP AT FUEGOVEGAS.COM

1AM - LATE - FUEGO AFTER PARTY AT PIRANHA
FEATURING 12 GUEST DANCERS!

SPECIAL GUEST DJ IVAN MARISCAL (FUEGO LA)
FEATURING PALOMA MAKARY + 12 GUEST DANCERS

LATIN MUSIC TOP 40 HOT LATIN GOGOS DRINK SPECIALS TWO VENUES OPEN TIL LATE

GIPSY 4605 PARADISE RD, LAS VEGAS, NV 89169 PIRANHA 4633 PARADISE RD, LAS VEGAS, NV 89169

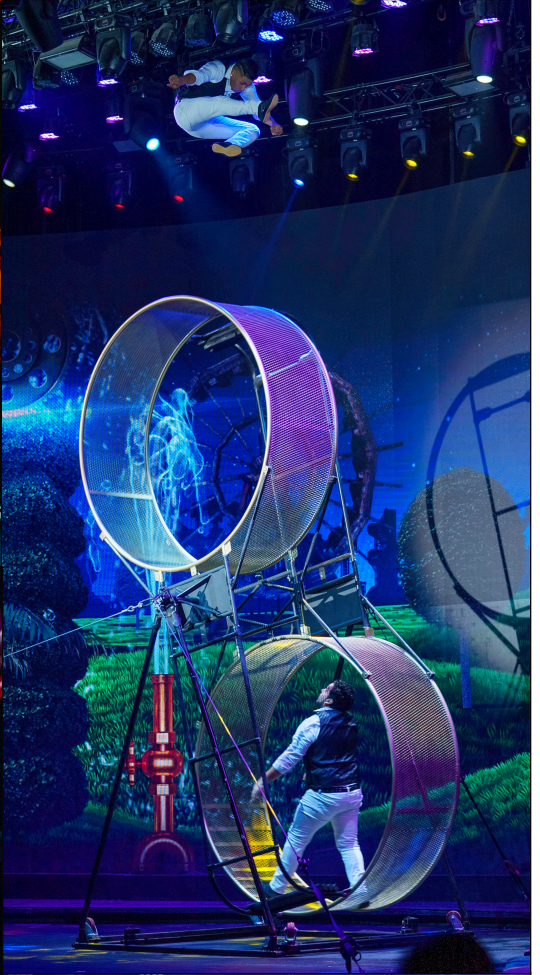
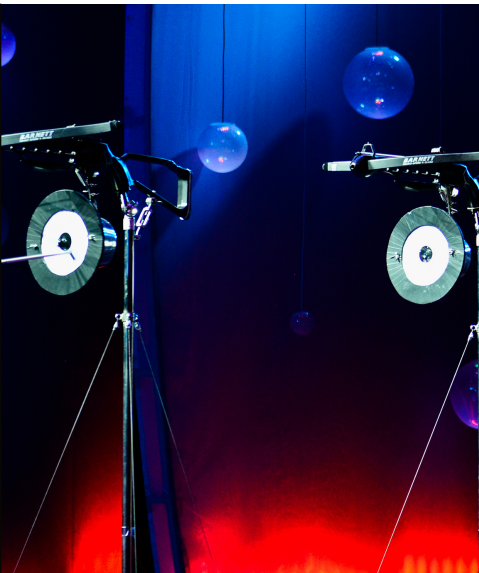
GIPSY

Piranha
NIGHTCLUB

PAUL NICHOLLS
ENTERTAINMENT

EVOVE

KELSHOW
LOS ANGELES, CA



"WOW" at Rio Las Vegas: A Spectacular Fusion of Water, Wonder, and World-Class Talent



In the heart of Las Vegas, where the extraordinary is the norm and entertainment knows no bounds, the Rio Hotel & Casino hosts "WOW" – a water entertainment spectacular that has reshaped the contours of live performance. Created and directed by the internationally acclaimed Hanoch Rosënn, "WOW" is more than just a show; it's an immersive experience that takes audiences on a journey through a world of water, wonder, and fantasy.

The Genesis of "WOW"

Hanoch Rosënn, renowned for his extravagant and large-scale productions, has been the driving force behind "WOW". His direction of "Festigal" and working with Gal Gadot in 2008, stands testament to his prowess in the realm of theatrical brilliance. With "WOW", Rosënn aimed to craft an experience that was both visually stunning and emotionally resonant. Debuting at Rio Las Vegas in 2017, the show has since become a beacon of artistic innovation in the city.

A Multi-Sensory Experience

What sets "WOW" apart is its ability to seamlessly blend various elements of performance art into a cohesive and mesmerizing spectacle. The show features a cast of over 30 international performing artists, acrobats, and dancers who defy gravity and reality in a 180-degree theatrical setting. This arena becomes a canvas for 3D multimedia projections, water walls, and holograms, creating an all-encompassing sensory experience.

Acclaimed Recognition

Prior to the pandemic shutdown, "WOW" had garnered critical acclaim and multiple awards, including the prestigious "Best of Las Vegas" awards in categories like Best

Value Show (Gold) and Best Family Friendly Show (Silver). Such accolades are a testament to the show's appeal across diverse audiences, offering something magical for every viewer.

An Ensemble of Extraordinary Talent

The heart of "WOW" lies in its diverse and skilled ensemble. From America's Got Talent semi-finalist Sylvia Sylvia, known for her jaw-dropping archery act, to the gravity-defying acrobatics of the "Wheel of Death" by NAVAS, every performer brings a unique flavor to the stage. This melting pot of talent showcases the best from the USA, Canada, Italy, the Netherlands, Ukraine, France, the UK, and more.

Technological Marvels and Artistic Splendor

The technical aspects of "WOW" are just as impressive as its artistic ones. The show boasts over 400 lighting pieces and a massive LED wall constructed of 24 million LED lamps. This technological marvel not only enhances the visual splendor of the show but also contributes to creating a mesmerizing backdrop for the performers.

Costumes and Choreography

The visual feast of "WOW" extends to its costumes and choreography. Over 240 costumes are worn throughout the show, each painstakingly designed with over 10,000 hand-sewn shells and 100,000 beads. These costumes, coupled with the dazzling choreography, bring to life the stories and themes woven into the fabric of "WOW".

Impact on Las Vegas Entertainment

"WOW" has undeniably left an indelible mark on the Las Vegas entertainment landscape. It represents a shift from the traditional show formats, introducing a more immersive and interactive style of performance. This transformation of the Rio

Showroom into a water wonderland is symbolic of the city's ever-evolving nature, constantly pushing the boundaries of what is possible in live entertainment.

The Audience Experience

Attending "WOW" is not merely watching a show; it's an experience that envelops the viewer. From the moment the lights dim, the audience is transported into a world where the lines between reality and fantasy blur. The interactive nature of the show, with its up-close performances and 180-degree engagement, ensures that every seat is the best seat in the house.

Resilience and Rebirth

The resilience of "WOW" and its cast, especially in the face of the challenges posed by the pandemic, is noteworthy. The show's return, after a 16-month hiatus, was met with great enthusiasm by both the cast and the audiences. The inclusion of new acts alongside audience favorites speaks to the show's commitment to innovation and evolution.

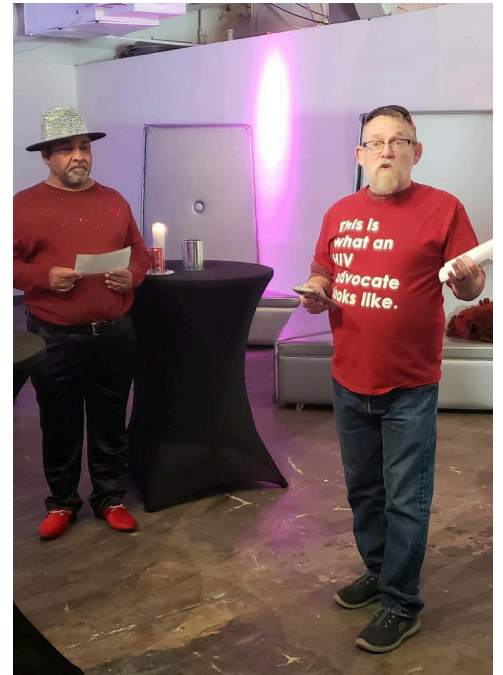
Conclusion

"WOW" at Rio Las Vegas is more than just a performance; it's a testament to the power of creativity, collaboration, and innovation in entertainment. It reflects the spirit of Las Vegas itself – bold, beautiful, and brimming with wonders. As audiences around the world continue to seek out experiences that not only entertain but also inspire, "WOW" stands as a shining example of what is possible when imagination meets talent, technology, and the sheer joy of performance. Whether a first-time visitor or a seasoned Las Vegas enthusiast, "WOW" is a must-see spectacle, a celebration of the extraordinary that resonates long after the final bow.

Visit wow-vegas.com for tickets.



World AIDS Day with The Sisters



World AIDS Day at The Center





Coronation XXVI



The Golden Gays @ Gipsy



F1 Tear Down

The F1 dismantlement will impact traffic along various routes, with significant changes planned for early December. Key areas affected include Koval Lane, Sands Avenue, Harmon Avenue, Las Vegas Boulevard, and the area around the Bellagio.

TRACK LIGHTING

There will be partial lane closures for the removal of track lighting at the following locations and times.

- **Koval Lane** southbound between Harmon Avenue and Sands Avenue will experience double right lane closures overnight daily, from **9 p.m. until 6 a.m.** Sunday, December 3 through Thursday, December 7 for removal of remaining track lighting.
- **Sands Avenue** eastbound between Manhattan Street and Koval Lane will experience double right lane closures overnight from **9 p.m. Thursday, December 7 until 6 a.m. Friday, December 8** for removal of remaining track lighting.

UTILITIES

- There will be intermittent single lane closures overnight from **9:00 p.m. until 6:00 a.m.** Sunday, December 3 through Thursday, December 7 on **Harmon Avenue** between Las Vegas Boulevard and Koval Lane.
- There will be intermittent single lane closures overnight from **midnight until 9:00 a.m.** Sunday, December 3 through Thursday, December 7 on Las Vegas Boulevard between Sands Avenue and Koval Lane.

AUDRIE TEMPORARY VEHICULAR BRIDGE DISMANTLE

Temporary closures at the intersection of Harmon Avenue and Audrie Lane for the dismantle of the temporary vehicular bridge December 3 – 15.

- At the intersection of **Harmon Avenue and Audrie Street**, there will be overnight full road closures from **9:00 p.m. to 8:00 a.m. Sundays through Friday** mornings beginning - Sunday, December 3 through Friday, December 15. During dismantle hours, Audrie Street northbound and southbound and Harmon eastbound and westbound will be closed at the intersection.

Outside of the dismantle working hours Sunday, December 3 through Friday, December 15:

- **Southbound traffic on Audrie Street** north of the intersection must turn right onto Harmon Avenue at the intersection.
- **Harmon Avenue at the Audrie Street** intersection will be reduced to two lanes for eastbound and westbound traffic through the intersection.
- **Eastbound traffic on Harmon Avenue** may continue through the intersection or turn right onto Audrie Street for southbound movement. Eastbound traffic on Harmon may not turn north onto Audrie Street during dismantle.
- **Westbound traffic on Harmon Avenue** may continue through the intersection or turn right onto Audrie Street for northbound movement. Westbound traffic on Harmon may not turn south onto Audrie Street during dismantle.

BELLAGIO GRANDSTAND CONSTRUCTION-RELATED LANE CLOSURES

As part of the dismantle of the Bellagio Fountain Club and Grandstands by MGM Resorts International, there will be a two-lane closure on Las Vegas Boulevard southbound between Flamingo Road and Bellagio Drive. The sidewalk in front of Bellagio will be closed.

- **The lane and sidewalk closures in front of Bellagio will be 24/7 through December 22.**

Las Vegas Grand Prix, Inc. and Clark County have partnered to launch a weekly SMS text update system to provide Southern Nevadans with easy access to up-to-date road work information. Residents are encouraged to opt-in to the service by texting F1LV to 31996. Those enrolled will receive a "week ahead" link in a text message every Sunday, as well as an update message as needed if any previously planned road work changes during the week.



SLEIGH WHAT?!
An adults-only, raunchy, Christmas show coming to Las Vegas for 2 nights only!



JOIN LAMBDA BUSINESS ASSOCIATION

It's Showtime

THE CITY OF ENTERTAINMENT



iLuminate

iLuminate combines state-of-the-art technology with electrifying entertainers to create the ultimate in-the-dark performing arts experience!



The Strat



Aussie Heat

Armed with an All-Star cast of Australia's highest-skilled break dancers/poppers/freestyle and hip hop dancers, all chiseled with rock-hard bronzed, down-under bodies; It didn't take long for the word to spread that we were the new-age, revolutionary "dancers that CAN strip – not strippers that CAN'T dance.



Alexis Park



Hypnosis Unleashed

Hypnosis Unleashed offers a truly unique hypnotic experience every evening. You can volunteer to be the star or sit back and laugh watching your friends. No one gets embarrassed and everyone has fun at Hypnosis Unleashed, THE vegas hypnosis show.



The Four Queens Casino



Puppetry of the Penis

Worldwide smash hit comedy show that has been frightening people for over a decade.



Erotic Heritage Museum



Chase Brown's Vegas Country

The Singing Cowboy performs hits from every decade to get you out on the floor.



Notoriety Live



RuPaul's Drag Race Live!

RuPaul's Drag Race LIVE! is an original production based on the Emmy Award-winning competition reality drag show. Join RuPaul's "showgirls" as they journey through a sickening season of Drag Race serving Las Vegas realness.



Flamingo Las Vegas



Diva Royale

Diva Royale is the very best in celebrity impersonation drag queen show entertainment in Las Vegas; with a variety of your favorite celebrity greats, new and classic, we're sure to have entertainment for everyone to sing along to!



Notoriety Live



Rouge

The provocative cast of 18 stunningly gorgeous topless women and men will stimulate your senses, as well as please and tease your inner voyeur.



The Strat



Chippendales

Chippendales is more than just a show it's an experience. Whether you're celebrating a special occasion or just looking for a fun night out with friends, our show is the perfect way to let loose and have fun! With stunning stage design, high-energy music, and interactive elements that get YOU, the audience, involved you'll feel like you're part of the action.



Rio



Spice Wannabe

After performing to a SOLD OUT crowd for their very first show in Las Vegas, the cast is taking the production on the road to wow audiences across the States and Worldwide. Equipped with professional tribute artists, musicians and back up dancers who are the best in the business, "Spice Wannabe" is an experience not to be missed!



Excalibur



Empowering **ALL** to live authentic lives.



LGBTQIA+ Programs & Services
Health Services: HIV & STD/STI Testing, PrEP Navigation
Youth & Family Services
Recovery Support Groups
Community Groups & Programs
Special Events

thecenterlv.org | 702.802.5432 | 401 S. Maryland Pkwy



LGBTQ+ Resources

THE LGBTQ+ COMMUNITY CENTER OF SOUTHERN NEVADA
thecenterlv.org

ACLU
aclunv.org

ADL
lasvegas.adl.org

BEARS LAS VEGAS
bears.lv.org

COMMUNITY COUNSELING CENTER OF SOUTHERN NEVADA
cccfn.org

ENCIRCLE
encircletogether.org

HENDERSON PRIDE
hhendersonpride.org

HUMAN RIGHTS CAMPAIGN
hrc.org

IMPERIAL ROYAL SOVEREIGN COURT OF THE DESERT EMPIRE
desertempire.org

LAMBDA BUSINESS ASSOCIATION
lambdalv.com

LAS VEGAS MEN'S CHORUS
lvmenschorus.org

LAS VEGAS PRIME TIMERS
lasvegasprimetimers.com

LAS VEGAS TRANSPRIDE
lasvegastranspride.org

LEATHER UNIFORM CLUB OF LAS VEGAS (LUC OF LV)
lucoflv.com

LEGACY COUNSELING
legacycounselingandworkforceconnections.com

MAMA DRAGONS
mamadragons.org

NEVADA GAY RODEO ASSOCIATION
ngra.com

THE PRIDE TREE
thepridetree.lv.com

SILVER STATE EQUALITY
silverstateequality.org

YOUNG: EQUAL
youngequal.org



HIV Resources

AID FOR AIDS OF NEVADA (AFAN)
afanlv.org

AIDS HEALTHCARE FOUNDATION (AHF)
aidshealth.org

GOLDEN RAINBOW
goldenrainbow.org

HORIZON RIDGE WELLNESS CLINIC
hrc.lv.org

SIN CITY SISTERS OF PERPETUAL INDULGENCE
sinsitysisters.org



STI Testing

THE ARLENE COOPER COMMUNITY HEALTH CENTER
thecenterlv.org

AIDS HEALTHCARE FOUNDATION (AHF)
aidshealth.org

HUNTRIDGE FAMILY CLINIC
huntridgefamilyclinic.org

SOUTHERN NEVADA HEALTH DISTRICT
southernnevadahealthdistrict.org

UMC
umcsn.com

Email info@qlifemedia.com to add your organization to our directory.

COMMUNITY EVENTS



DONATION DRIVE

AFAN is collecting items for our Holiday in Box program to give our clients a merry holiday season. Meal boxes and holiday experience bags are being assembled by our AFAN elves to distribute to clients.

You can make a difference in these ways:

- Donate items from our list to our office.
- Donate gift cards to local grocery chains.
- Sponsor boxes and/or bags on our website.

afanlv.org/events

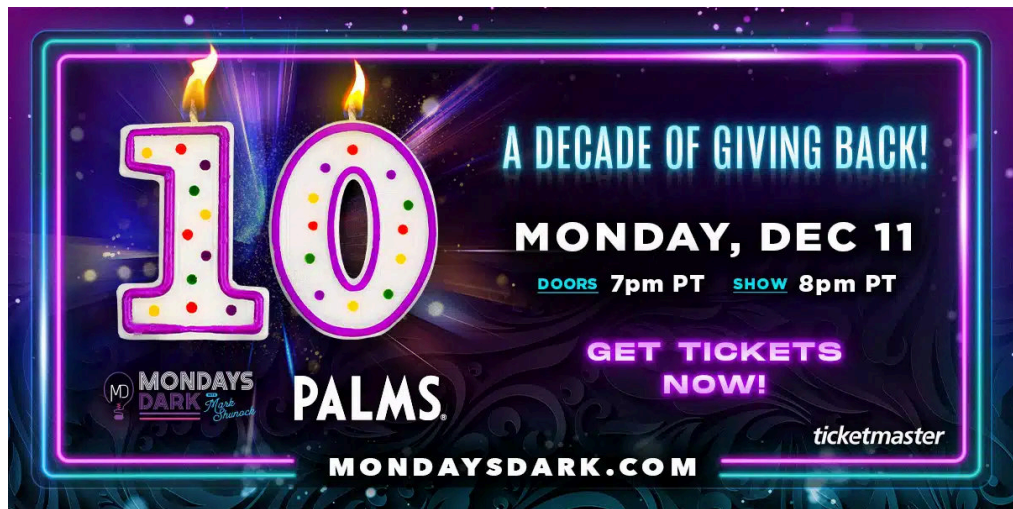
DROP OFF:
Email to coordinate drop off time events@afanlv.org
1830 E Sahara Ave. Suite 210 / Mon-Fri 8am-4pm



BADLANDS LAS VEGAS
LAS VEGAS PUP COALITION'S PUPPY PLAY THURSDAY
EVERY 2ND THURSDAY 8PM-LATE @LVPUPS
GAMES & PRIZES / DEER BUST / KINK FRIENDLY
933 E SAHARA AVE #220, LAS VEGAS, NV 89104



BOTTOMLESS QUEEN'S DRAG PARTY BRUNCH
BOTTOMLESS DRINKS - AMAZING FOOD - ALL PARTY
The Only Drag Party Brunch In Las Vegas
GIVING BACK TO LOCAL CHARITIES THE MONTH OF DECEMBER!
* PORTION OF TICKET SALES WILL BE DONATED
MONDAYS DARK *with Mark Shinnick*
SATURDAY DECEMBER 9TH 12PM
QUEEN TICKETS AVAILABLE NOW: QUEENLV.COM
1215 S. LAS VEGAS BLVD



10 A DECADE OF GIVING BACK!
MONDAY, DEC 11
DOORS 7pm PT SHOW 8pm PT
GET TICKETS NOW!
MONDAYS DARK *with Mark Shinnick* **PALMS**
MONDAYS DARK.COM *ticketmaster*



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Nov. 24-26, Nov. 30-Dec. 3, Dec. 7-10, Dec. 14-31, 2023
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MagicalForest.org



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QVEGAS APP OR VISIT
QVEGAS.COM



THE BACKDOOR
bit.ly/3ylFLGY



BADLANDS SALOON
bit.ly/3oaWJdJ



BEND INN & PUB
bit.ly/bentinn



CHARLIE'S LAS VEGAS
bit.ly/3zcLoXs



FLEX COCKTAIL LOUNGE
bit.ly/flexlasvegas



FREEZONE
bit.ly/3oeJ9Ly



FUN HOG RANCH
bit.ly/3odG7ag



THE GARAGE
bit.ly/3IQAPLa



THE GARDEN
bit.ly/3AZILrG



GIPSY
bit.ly/gipsy



HAMBURGER MARY'S
bit.ly/3zcLoXs



THE PHOENIX
bit.ly/3crBhni



PIRANHA NIGHTCLUB
bit.ly/3yO8LDK



QUADZ LAS VEGAS
bit.ly/3ILOzaj



QUEEN LAS VEGAS
bit.ly/queenlv